

PREMIUM
by srg

TODAY'S TALENT
— FOR —
TOMORROW'S WORLD

srg.co.uk

PREMIUM

by 

Premium by SRG is a tailored recruitment service which proactively targets niche mid-to-senior level candidates, giving our clients the confidence they are recruiting the best talent in the market.

With **Premium by SRG**, we use our established industry expertise, our deep local knowledge and the latest search techniques to create specific recruitment plans – helping you hire the right people to grow your organisation.

In a competitive market where it's hard to find the right talent, it helps to have a trusted recruitment partner. That's where we come in. No matter how niche the skills you require, we've got the reach and the knowledge to find them. And we do it for companies of all disciplines and sizes – from small start-ups to global blue chip organisations.

THE TOOLS FOR THE TALENT

Here's how we'll get you the people you need, through **Premium by SRG**.



PARTNER

We network and navigate skill-sets, hiring manager personalities and cultures to make a perfect match.



ANALYTICAL

We know that numbers and data help make better decisions and inform recruitment plans.



MARKET

We think about jobs and projects the way marketers think about products. We connect with our audience, whether they're candidates or clients, to offer the right solution.



RESEARCH

We are frequently researching candidate pools, employment and skill trends to find the best talent.



INFORM

We are trusted advisors to our clients across all titles. We inform client leadership of critical talent trends and real-time intelligence of movements in the market.



TECHNOLOGY

We use all the latest recruiting innovations - which tools work best and when to use them.

HOW WE WORK

Precisely tailoring our approach for every role, we'll manage the entire recruitment process from brief through to post-placement support, assigning you a dedicated industry expert to develop a bespoke recruitment plan.

Our extensive array of search techniques includes:

- + Audience search models
- + Persona mapping
- + Marker analysis on communities and industry networks
- + Access to real-time talent market intelligence
- + Real-time salary reporting
- + Talent intelligence reports
- + Talent mapping for both the UK and internationally
- + Extensive formal and informal references to ensure both a technical and personality fit.

Today's talent for tomorrow's world +

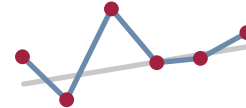
MARKET ANALYSIS - ONLINE COMMUNITIES



PERSONA MAPPING



REAL-TIME SALARY REPORTING



INTELLIGENCE REPORTS



TALENT MAPPING FOR BOTH THE UK AND INTERNATIONALLY



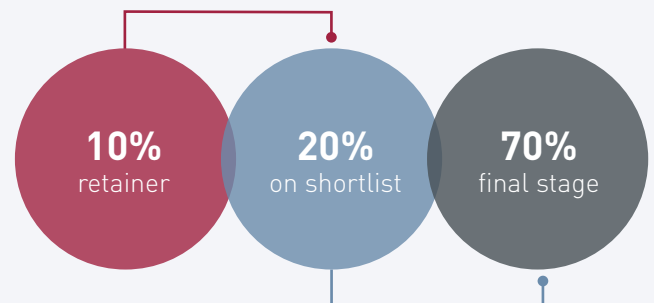
HERE'S HOW WE'LL MANAGE YOUR SEARCH - FROM START TO FINISH.

www.srg.co.uk



FEE STRUCTURE

While most recruiters charge a 66% upfront contingency or search fee with no guarantee of success, we use a fee structure that encourages successful completion.



GUARANTEED RESULTS

We partner with you at an **expert-to-expert** level to overcome your recruitment challenges, sourcing even the rarest talent. Our many success stories include:

Director level candidate with niche technical specialism for FMCG R&D company, **completed within 12 weeks**

Worldwide search for a Technical Director for a leading biotech organisation, **appointed within 9 weeks**

Three key pan-European director level roles **all sourced within 14 weeks**

THE PROOF IS IN THE NUMBERS

100%

Shortlists result in candidate interviews

95%

Assignments reach offer stage within 10 weeks

75%

Assignments generated from repeat business

Today's talent for tomorrow's world +

ABOUT SRG

SRG is an innovative, award-winning resourcing company specialising in science, clinical and engineering. Leaders in scientific recruitment since 1990, we are part of Impellam Group, the second largest recruitment company in the UK and the 12th globally.

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